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# Effects of Hot and Cold Temperature Exposure on Performance: A Meta-Analytic Review

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# Acknowledgements

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# What is Meta-Analysis?

- Quantitative Approach to Summarize Data Across Research Studies
  - Not the traditional narrative summary
  - Does not count number of statistically significant studies
  - Instead “averages” quantitative outcomes across studies

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# What Are Quantitative Outcomes? (1)

- Effect Size for each study
  - Difference between means of experimental groups and control group in units of the pooled standard deviation
  - Mathematically:

$$d = (M_E - M_C)/SD$$

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# What Are Quantitative Outcomes? (2)

- Effect Sizes across studies can then be averaged
  - positive  $d$  score indicates better performance in experimental group relative to control group
  - Negative  $d$  score indicates worse performance relative to control group

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# What Are Quantitative Outcomes? (3)

- Effect Sizes were computed for three ranges of hot temperatures and two ranges of cold temperatures
- Effect Sizes were also computed for several moderating variables, *including performance measures that are relevant to the tasks performed by locomotive crews*

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# Methods in this Meta-Analysis (1)

- Location of Data
  - APA's PsychInfo literature database
    - Keywords: thermal, temperature, hot, cold, heat
  - *Ergonomics, Human Factors*
  - Identified 527 articles, reports and dissertations published between 1922 and 1997
  - 226 were primary studies of temperature effects on performance

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## Methods in this Meta-Analysis (2)

- Inclusion Criteria (1)
  - Hot or cold environmental exposure as experimental condition
  - Hot exposure could be quantified as Wet Bulb Globe Temperature (WBGT)
  - Cold exposure included air temperature
  - Studies with exposure by water, clothing, head gear excluded

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## Methods in this Meta-Analysis (3)

- Inclusion Criteria (2)
  - Neutral temperature ranges within defined limits
    - Hot: 60 – 69.6 EF WGBT
    - Cold: 65 – 75 EF

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## Methods in this Meta-Analysis (4)

- Inclusion Criteria (3)
  - Each included study reported at least one performance measure
    - Reaction time
    - Attention/Perceptual
    - Mathematical processing
    - Reasoning, learning, memory

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## Methods in this Meta-Analysis (5)

- Inclusion Criteria (4)
  - Studies using only motor tasks, self-reports and physiological measures were excluded
  - Effect Size capable of computation
    - Mean and Standard Deviation
  - 23 of 226 primary studies met all criteria and were used

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## Variables Examined (1)

- Type of Temperature Exposure
  - Hot ( $\geq 70$  °F WBGT)
    - Hot1 (70 - 79.9 °F WBGT)
    - Hot2 (80 - 89.9 °F WBGT)
    - Hot3 ( $\geq 90$  °F WBGT)
  - Cold ( $< 65$  °F)
    - Cold1 (50 - 64.9 °F)
    - Cold2 ( $< 50$  °F)

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## Variables Examined (2)

- Type of Performance Task
  - Reaction Time
  - Attention/Perceptual
  - Mathematical Processing
  - Reasoning, Learning, Memory

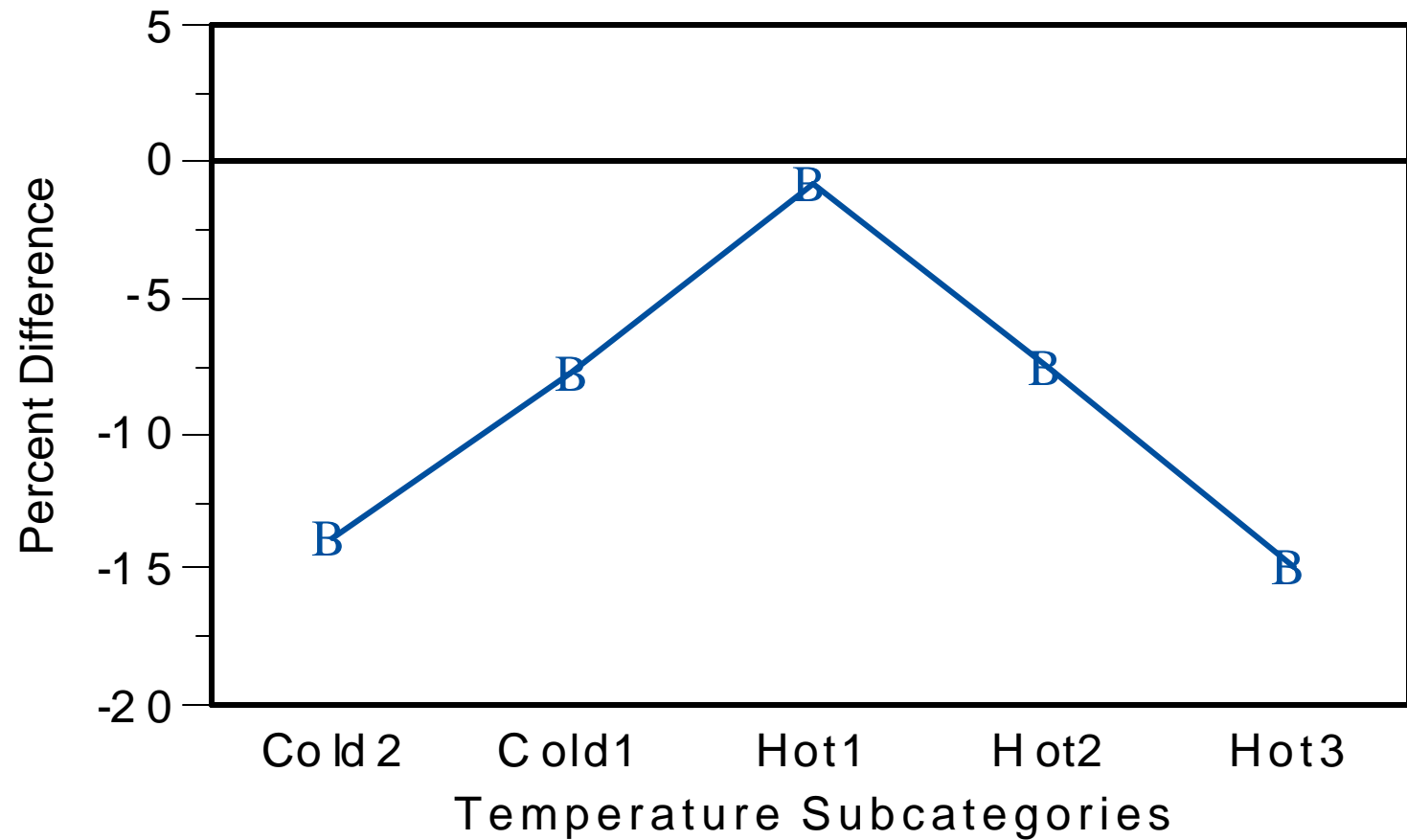
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## Results (1)



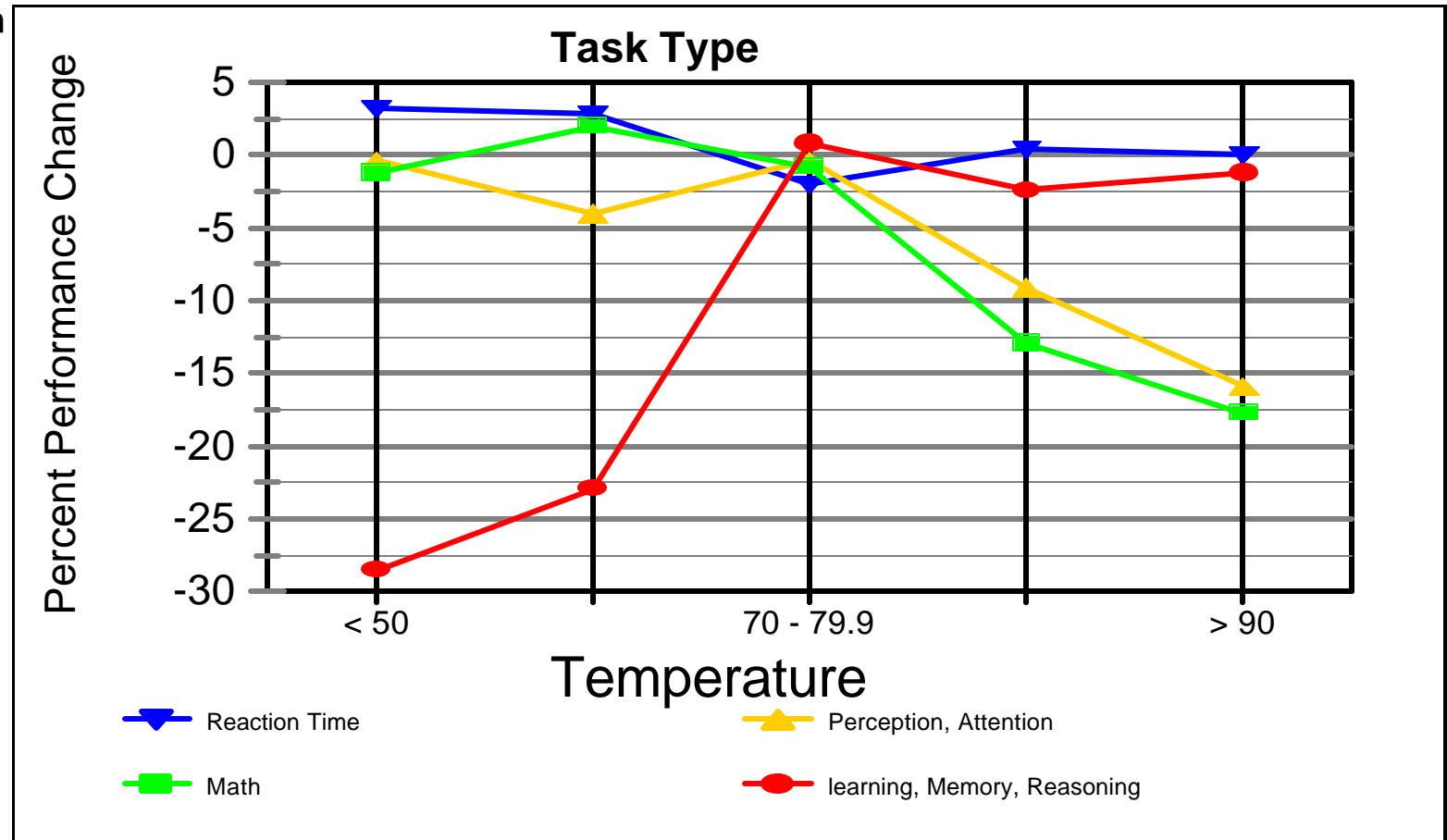
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## Results (2)



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## Results (3)

- Hot and Cold Temperatures Cause Decrements in Performance
- The performances affected are all components of tasks performed by locomotive crews in their jobs
  - Attention (Vigilance) / Perceptual
  - Math Processing
  - Reasoning, Learning, Memory

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## Discussion (1)

- In the context of accidents, performance decrements are called human errors, unsafe or at-risk behaviors
- Accidents have multiple causes, including human errors (Reason's "swiss cheese" model)
- Various factors, including temperature, contribute to human errors

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## Discussion (2)

- In Human Factor accidents, there is at least one identified human error
- There are many more errors or unsafe behaviors than accidents
  - Recognized by Heinrich in 1932
  - Heinrich's accident triangle

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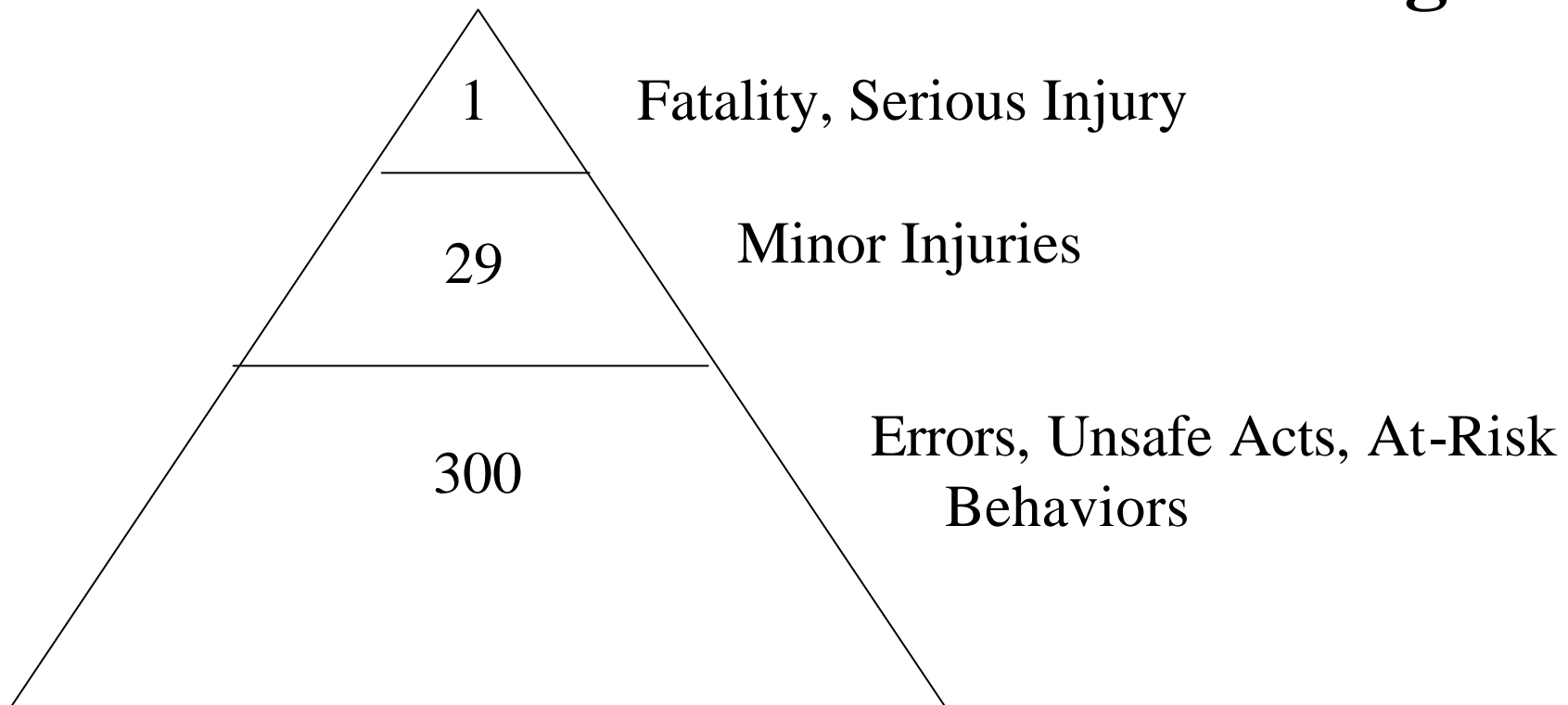


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## Discussion (3)

# Heinrich's Accident Triangle



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## Discussion (4)

- Human Factors accidents (A) are proportional to errors (E)
  - Mathematically:  $A \propto E$
- Since temperature contributes to an increase in human error, controlling temperature in the cab working environment can reduce errors and accidents:

$$bA \propto bE,$$

where b is percentage performance effect

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## Discussion (5)

- Temperature does not cause all human error
- Only a proportion of E has temperature as a contributing cause, so

cbA % cbE

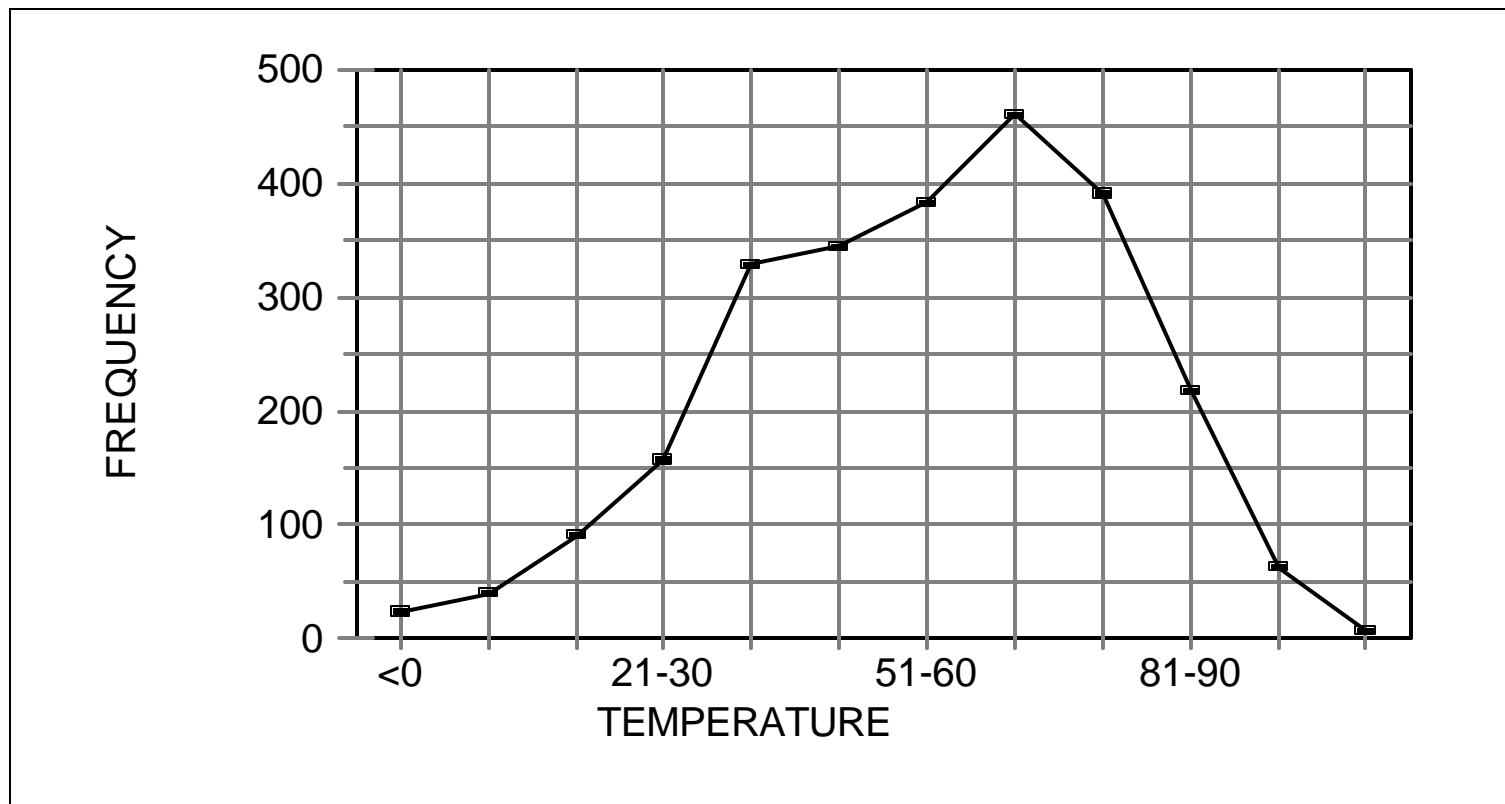
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# Potential For Accident Reduction (1)



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## Potential For Accident Reduction (2)

- Human Factors accidents, 1992-1997
- Total of 2509 HF accidents
- 1889 occurred in temperatures below 65 EF and above 80 EF
  - 39% below 50 EF; 25% 50 to 65 EF
  - 9% 80 to 90EF; 3% above 90 EF
- Suggests values of c

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## Potential For Accident Reduction (3)

Upward boundary: Prevented Accidents per 1000 Human Factors Accidents if Temperatures are maintained between 65 and 80 EF

Temperature Range	Performance Decrement (b)	Estimated Proportion in Temperature Range (c)	Human Factors Accidents	Upward boundary; Prevented Accidents
Below 50°F	.1391	.39	1,000	54
50°F - 64.9°F	.0781	.25	1,000	19
80°F - 89.9°F WBGT	.075	.09	1,000	7
90°F WBGT and above	.1488	.03	1,000	4
Total Effect				84

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# Benefit Discount Factors

However, control of temperature extremes is not a relevant countermeasure with respect to many of these accidents, e.g.:

- Many of these train accidents occurred involving existing temperature controlled cabs (*despite* operative heating or air conditioning).
- FRA regulations require the heater maintain at least 50 degrees F.

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# Benefit Discount Factors

- Many of the accidents in question involved actions by ground crews and non-operating employees, e.g.,
  - > Failure to protect the point or secure handbrakes;
  - > Switch left reversed.
- Causes other than temperature-related stress can be inferred in some cases.

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## Review by Office of Safety

- The Office of Safety's economic analysis was not able to determine a favorable benefit to cost ratio for a rule requiring requiring temperature be controlled within the range 65 degrees F to 86 degrees wet bulb globe temperature.
- Cost involved in ensuring *operative* A/C during hot weather was principal driver.
- Research for the RSAC working group showed that low temperature extremes are readily avoided by maintaining existing heaters (which is generally being done).

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## Review by Office of Safety

- Progress was also noted in the equipping of the locomotive fleets with A/C through purchase of new locomotives.
- New integral HVAC has higher reliability than earlier equipment.
- Conclusion: Based on available, quantifiable information, FRA is not able to support regulatory action as the appropriate strategy at this time.
- Note: An important factor here is the difficulty of putting numbers on non-safety benefits.

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## Application of Lessons from Research

- Temperature extremes do degrade performance (it's not just a comfort issue).
- This is of particular concern for railroad operating employees, due to the duration of exposure, often irregular and unpredictable work cycles, and other sources of fatigue.
- Research should reinforce the railroads' commitment to sound working conditions, which should also foster employee retention, morale, and productivity.
- Underscores the need for joint planning in connection with shared power agreements so that effective temperature control is provided where needed.



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## Questions

- Thanks for your attention.
- Questions?